

BOARD POLICY LETTER

21 OCTOBER 1971

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ISSUE V  
SAME TITLE  
Hatting Scientologists Series 4

Hatting Scientologists Series 3

ORGANIZING BOARD FOR A SCIENTOLOGIST

In order to get anything done one should organize the activities involved so that it does get done.

Organizing means to put order into something. Not organizing leads to confusion. This is true of groups and individuals.

The less organized an activity is, the poorer the result and the more organized an activity is, the better the result.

A person's activities can be plagued by missing functions, missing steps, unnecessary functions or steps, not knowing necessary actions, things out of sequence and all this leads to confusion and no production.

Why should an individual produce? It has been found that when a person does not produce (accomplish anything) his or her morale will be low. Have you ever sat around not doing anything and felt useless - left out? Well, this is the phenomena that happens. A person is basically a busy person, he wants to belong, he wants to contribute, be of use and help to society or an activity. When he does not produce then he is not happy and the value of himself in his own eyes falls very low. To be happy and have high morale, one should produce and accomplish things. You can see that the above is true by observing times in the past when you have produced and when you haven't produced.

For the purpose of avoiding confusion and to make it easier on a person's activities and production as a Scientologist the attached Organizing Board or Chart has been made up consisting of all the activities a Scientologist does in life. Copies of this Organizing Board should be available in all Scientology (R) Bookstores.

What is an Organizing Board (Org Board or Chart)? Well, the following section has been extracted from HCO PL 1 May 65 "Organization, the Design of the Organization" to answer this question for you.

"As our Org Board and Org pattern we have not only an Org Board but a 'philosophical system' which gives us the levels of able and extra able beings and an analysis of one's own life as well.

"If you look at the levels written above the departments you find the spans of the Bridge which are followed to Release,

Clear and OT. You can easily see which ones are missing in one's own life and the lives of others. These are the upper end of the awareness scale.

"When you look at the department names you can see what is missing in your own life.

"You can also see where your post or your job breaks down, for every job has all these 'department names'.

"When you look at the Division names you see what the Cycle of Production must be in this Universe to be successful. By studying this you can see why other businesses fail. They lack one or another of these divisions.

"Although the organization seems to have a great many departments, and would fit only a large group, it fits any org of any size.

"The problem presented me in deriving this board was how to overcome continual org changes because of expansion and applying it to organizations of different sizes. This board goes from one person to thousands without change. Just fewer or more posts are occupied. That is the only change.

"The board is entered from the left and proceeds to the right.

"It is actually a spiral with 7 higher than and adjacent to 1.

"The organization corrects itself through the Review Division, under the authority of the 7th Division.

"At this time of issue we find Scientology itself just at the end of its Dissemination Cycle (Division 2) and just entering upon the Organization Cycle (Division 3). There will be a full and long Organization Cycle. This will eventually be followed by a Qualifications in which we adjust civilization. After that will come a Distribution Cycle in which we use Scientology elsewhere in the Universe, and then will come the Source Cycle again, finding us all on a higher plane.

"This pattern will probably be in use for a very long time.

"This board is one of the very few things in Scientology which is not completely new. It is taken from an ancient organization and which I have refined through considerable experience by adding Scientology and our levels to it. It is based on an extremely successful pattern.

"This org pattern is designed not to make money or Scientologists as one might think. Its whole purpose is to make the 'Ability to Better Conditions', which is the mission of Scientology."

L. RON HUBBARD  
FOUNDER

So attached is your Organizing Board as a Scientologist. It is here to help you. It is for your use and reference as you go forward in life bettering your own conditions and the conditions of others. Use it well for you belong on the team and together we have a new Civilization to make, a better World, a Cleared Planet.

Lt. Comdr. D.H. Horwich  
CS-6

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for the  
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FOUNDER L. RON HUBBARD  
 DIRECTOR OF CLEARING

FIELD SCIENTOLOGISTS ORGANIZING BOARD

EXECUTIVE			ESTABLISHMENT			DISSEMINATION		
DIVISION 7			DIVISION 1			DIVISION 2		
DEPT 21	DEPT 20	DEPT 19	DEPT 1	DEPT 2	DEPT 3	DEPT 4	DEPT 5	DEPT 6
SOURCE OFFICE OF LRH	EXISTENCE OFFICE OF THE CONTROLLER	CONDITIONS OFFICE OF THE EXECUTIVE DIRECTOR	RECOGNITION DEPT OF ROUTING AND PERSONNEL	COMMUNI- CATION	PERCEPTION DEPT OF INSPECTIONS AND REPORTS	ORIENTATION DEPT OF PROMOTION	UNDER- STANDING DEPT OF PUBLICATIONS	ENLIGHTEN- MENT DEPT OF REGISTRATION
Knowledge of L. Ron Hubbard Communication to Ron. Responsibility to Ron as his Ambassador in the Field.	Being a Scientologist.	Regular reporting to the Director of Clearing, attending Org field events and meetings, following Org Board and Flow Chart of a Scientologist.	Wearing Sen. insignia, owning and using one's Hat Pack, Membership of oneself, membership renewing.	Effectively establishing comm lines with and contacting people.	Abiding by and following the Codes of Scientology. Recording and using the stats of a Scientologist to increase production.	Disseminating to people using Dissemination Drill.	Giving others advice and disseminating Scientology knowledge to help others.	Selling books to people and putting Books in Bookstores.



EXPANSION

DIVISION 6		
<p>Making oneself better known and well thought of by others.</p>	<p>DEPT 16 DEPT OF PUBLIC CONTROLLING</p>	<p>PURPOSES</p>
<p>Selecting people to the Org for service.</p>	<p>DEPT 17 DEPT OF HAVING SCIENTOLOGISTS</p>	<p>REALIZATION</p>
<p>Participating and really putting there - the Bridge to Total Freedom. Expanding and starting and running one's own practice as a Field Auditor, or running a group.</p>	<p>DEPT 18 DEPT OF CLEARING</p>	<p>CLEARING</p>